





Work Based Learning

Registered Apprenticeship Program (RAP)

Registered Apprenticeship is an industry-driven, high quality career pathway where employers can develop and prepare their future workforce. RAP's are industry-vetted and approved and validated by the US Department of Labor. RAP's are a combination of on-the-job training and job-related technical instruction in which workers learn the practical and theoretical aspects of a highly skilled occupation.

Examples:

Some industries with RAPs include:

Advanced Manufacturing, Agriculture, Construction, Cybersecurity, Energy, Financial Services, Healthcare, Hospitality, Information Technology, and Transportation

Browse more than 180 active RA programs located throughout OK apprenticeship.gov

Return on Investment \$1 invested equals \$1.48 return

Notes:

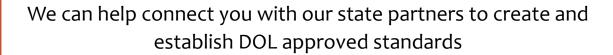
- Potential wage increase as new skills are learned
- 2,000 hours of OJT to include 144 hours of related technical instruction (RTI) per year up to 6 years
- RTI may be provided by an educational provider or the employer, and take place at a school, online, or at the job site.
- Three RAP models: Time-Based, Competency, and Hybrid
- Employers benefit from reduced turnover costs and increased employee loyalty, while apprentices start an immediate career path and earn a living while they learn





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Employer Process of RAP



Work collaboratively with state partners to see if state funds can be braided with WIOA funds

Help finalize the execution of RAP approved DOL standards



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Service Area Information



