



# Work Based Learning

## Registered Apprenticeship Program (RAP)

Registered Apprenticeship is an industry-driven, high quality career pathway where employers can develop and prepare their future workforce. RAP's are industry-vetted and approved and validated by the US Department of Labor. RAP's are a combination of on-the-job training and job-related technical instruction in which workers learn the practical and theoretical aspects of a highly skilled occupation.

### Examples:

Some industries with RAPs include:

Advanced Manufacturing, Agriculture, Construction, Cybersecurity, Energy, Financial Services, Healthcare, Hospitality, Information Technology, and Transportation

**Return on Investment**  
\$1 invested equals  
\$1.48 return

[Browse more than 180 active RA programs located throughout OK apprenticeship.gov](http://apprenticeship.gov)

### Notes:

- Potential wage increase as new skills are learned
- 2,000 hours of OJT to include 144 hours of related technical instruction (RTI) per year up to 6 years
- RTI may be provided by an educational provider or the employer, and take place at a school, online, or at the job site.
- Three RAP models: Time-Based, Competency, and Hybrid
- Employers benefit from reduced turnover costs and increased employee loyalty, while apprentices start an immediate career path and earn a living while they learn



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## Employer Process of RAP



We can help connect you with our state partners to create and establish DOL approved standards



Work collaboratively with state partners to see if state funds can be braided with WIOA funds



Help finalize the execution of RAP approved DOL standards



Learn more  
about how our  
**Business Services Team**  
can help you!

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