



November 8, 2017 9:00 AM

Grand Gateway- 333 Oak St, Big Cabin, OK 74332

NEWDB Board Meeting Minutes		
1. Welcome and Introductions	David Chaussard	
David Chaussard, Board Chair, called the meeting to order at 9:05 a.m.		
and welcomed members and guests. Jeff Sims was recognized as a		
new board member.		
2. Client Presentation: Bryanna Miller-Masoner	Sheila Walker	
Sheila Walker, Odle Career Manager, introduced her WIOA Title I		
client, Bryanna, who gave an overview of her experiences with the		
program. She relayed that she was given encouragement and		
assistance to obtain her GED, an opportunity to work at the Pryor OK		
Works Center on the Work Experience program, and moving on to		
training assistance in higher education.		
3. Presentation: RSU Works	Clarice Doyle	
Clarice Doyle gave a brief overview of the launch of RSU Works. This		
will be e-learning programs that will also provide online jobs and skills		
training. RSU Works will link to the Reach Higher program. 4,000		
programs will be available of which 300+ will be certificate programs.		
Clarice and RSU have been given assistance by Sandy Elledge, OOWD		
in getting this launched.		
4. CONSENT AGENDA:	David Chaussard	
 NEWDB Approved Training Programs 		
 NEWDB Data Integrity Policy* 		
 NEWDB Nondiscrimination and EO Policy 		
 NEWDB Demand Occupations Policy 		
 NEWDB Nondiscrimination and EO Complaint 		
Procedures *		
 NEWDB Limited English Proficiency (LEP) Policy* 		
NEWDB Monitoring Policy		
NEWDB Monitoring Schedule		
 NEWDB Self-Sufficiency Policy 		
NEWDB Youth Incentive Policy		
NEWDB Internal Controls Policy	*Indicates new policy	
 NEWDB Proposed 2018 Meeting Dates 		
August 9,2017 Minutes		
David Chaussard reminded all members the meeting documents were		
made available to them prior to today's meeting. He asked for a		
motion to approve. There was no discussion. Pam Bridwell made the		
motion to approve all consent agenda items. Tami McKeon seconded		
the motion. All members voted to approve the motion.		
5. Discussion/Action: NEWDB PY 17 Revised Budget	Michelle Bish	
Michelle Bish reported the Notice of Award had not been received		
until late on $11/3/17$. A revised budget is being drafted, but the		
budget review committee has not yet finalized the revisions. This		

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agenda item was tabled. A Special Executive Committee meeting will	
be held in the near future to discuss and make a decision to this	
agenda item.	
6. Discussion/Action: Increase NEWDB credit card limit to \$6,000	Michelle Bish
Michelle Bish requested to increase the NEWDB credit card from	
\$3000 to \$6000 in an attempt to cut time billed by the Fiscal Agent.	
The credit card is used to pay expenses such as: AT&T phone and	
internet bills, order supplies, equipment repair and purchases,	
memberships and lodging expenses etc.	
All expenditures must have the approval of Michelle Bish and/or the	
Board Chair. The documentation is itemized and provided to the Fiscal	
Agent to make one payment monthly instead of individual payments	
being made. These efforts reduce the amount of time billed to the	

h NEWDB by the Fiscal Agent. These procedures are outlined in the revised Internal Controls Policy. David Chaussard asked for a motion to approve the increase of the NEWDB credit card limit to \$6,000. There was no discussion. Robbin Rogers made the motion to approve. John Hawkins seconded the motion. All members voted to approve the motion. 7. Discussion/Action: Use of incentive funds David Chaussard David Chaussard explained there is a balance of \$20,000 under incentive funds. The board previously designated approval for staff development and equipment. Due to the excessive costs billed to the NEWDB by the fiscal agent, the LEOs are preparing to designate the NEWDB as the fiscal agent. This designation will require account management software and possibly a server. Board staff are procuring cost of non-profit fund accounting software and are preparing a recommendation for board consideration. This review is still in progress thus, board staff is not prepared to make a recommendation at this time. David asked for a motion to table this agenda item. There was no discussion. Scott Fry made the motion to approve tabling the agenda item. Jerry Atkinson seconded the motion. All members voted to approve the motion. David Chaussard 8. Discussion/Action: NEWDB Employer of Record David Chaussard advised members an employer of record would be necessary for board staff if the NEWDB is designated as the fiscal

agent. Michelle Bish received a quote from Ed Crone at Grand Gateway. Their indirect cost for providing employer of record services would be 32%, which is above the cost of other options available. Other options would be another board or a payroll company. These option are still being assessed. David asked for a motion to table this agenda item until more information is available. There was no discussion. Grant Kernan made the motion to table the agenda item. Ken Adams seconded the motion. All members voted to approve the motion.

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9. Discussion/Action: To ratify executive committee actions	David Chaussard
regarding monthly phone reimbursement for NEWDB	
Compliance Monitor	
David Chaussard turned the agenda item over to Michelle Bish.	
Members were advised the NEWDB Compliance Monitor currently	
uses her personal cell phone for all work related business. This was	
addressed and approved by the NEWDB Executive Committee for the	
Compliance Monitor to be reimbursed \$64 per month with the	
October, 2017 statement. David asked for a motion to ratify the	
Executive Committee action. There was no discussion. John Hawkins	
made the motion to ratify the action. Jeanine Coleman seconded the	
motion. All members voted to approve the motion.	
10. Discussion/Action: Ratify executive committee actions	David Chaussard
regarding the appointment of Karen Geiger to Financial	
Review Standing Committee	
David Chaussard advised members the Executive Committee had	
discussed and approved Karen Geiger to be appointed to the Financial	
Review Standing Committee. Karen has the financial and business	
experience needed to be appointed to this committee. David asked	
for a motion to ratify the action taken on Karen's appointment to the	
Financial Review Standing Committee. There was no discussion. Ken	
Adams made the motion to ratify the action. Tami McKeon seconded	
the motion. Karen Geiger abstained from the vote. All other members	
voted to approve the motion.	
11. Discussion/Action: Recommendation of Certification Team to	Michelle Bish
Certify Comprehensive and Affiliate Centers	
Michelle Bish reported DOL required Center Certification for in-person	
services at the American Job Centers. This was completed through a	
collaborative effort with Gretchen Evans, One-Stop Operator, and all	
core and required partners. The Center Certification Committee	
recommends that all four of the NEWDB Centers received the	
"Standard of Excellence", which was the highest level. Michelle	
thanked everyone for their efforts and noted it could not have been	
done without the collaboration and partnering. David Chaussard	
asked for a motion to accept the recommendation. There was no	
discussion. Karen Geiger made the motion to approve the	
recommendation. John Hawkins seconded. All members voted to	
approve the motion.	
12. Discussion/Action: NEWDB Youth Committee appointments,	David Chaussard
Marsha White – Cherokee Nation, Sheila Shook – Port of	
Catoosa, Kari Mace Russell RAE Corp, David Day - Pryor	
Schools	
David Chaussard advised members of the recommendations made for	
the NEWDB Youth Committee appointments. Some of the previous	
committee members have moved on to other positions creating a	

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need to appoint new members. David asked for a motion to approve	
the Youth Committee appointments. There was no discussion. John	
Hawkins made the motion to approve the appointments. Scott Fry	
seconded the motion. All members voted to approve the motion.	
13. Discussion/Action: Executed MOUs	Michelle Bish
Michelle Bish reported Phase 1 of the NEWDB Memorandum of	
Understanding was programmatic. It was submitted on 9/5/17 with	
signatures of all of the required partners. Phase 2 will be the cost	
sharing portion of the MOU and is now underway. Michelle advised	
the approval of the MOU at this time will be Phase 1 only. David	
Chaussard asked for the board for a motion to approve the MOU, with	
the understanding the cost sharing piece will be presented at the next	
board meeting. There was no discussion. Grant Kernan made the	
motion to approve Phase 1 of the MOU. Ken Adams seconded the	
motion. All members voted to approve the motion.	
14. Partner Updates/Performance Reporting	Gretchen Evans
Gretchen Evans, One-Stop Operator reported on activities since the	
8/9/17 meeting. She reported Title I Adult/Dislocated Worker	
programs had exceeded standards in all three areas. Youth programs	
exceeded in two areas and met standards in one. 6,890 NEWDB	
customers have been provided job search, unemployment and training	
services this year. The Pryor OK Works Center was recognized and	
ranked #1 in referrals and placements. Partners have worked together	
on the Governor's Initiative - Career Exposure Week is that is set for	
the week of 11/13/17. Emails and telephone contacts have been	
made to encourage business to allow students to tour their facilities.	
In Mayes County, Pryor is doing a Career Exposure Day. To date, 500+	
students are set to attend. Gretchen has attended the GLMC events.	
Gretchen reported on the concerns noted in the "breakout" session at	
the last meeting.	
15. NEWDB Chair Update	David Chaussard
David Chaussard reported Dan Delozier, Chief Local Elected Official,	
has been with us every step of the way on the Regional Plan. It was	
submitted and came back needing some tweaks. The OOWD provided	
TA to the Regional Planning Board. The revision is due to OOWD on	
Nov. 20. It is very close to being approved.	
16. Monitoring Report	Michelle Bish
Michelle Bish provided the NEWDB Monitoring Report providing an	
overview of monitoring activities in the first quarter. She has worked	
with the state in the new management info system "Fiscal Link". The	
state has released 19 new directives since 8/21/17 which requires new	
or revised local policies. Linda was part of the Center Certification	
Team for the EWIB. She monitors the Work Experience programs: on-	
site plus the OJT's. She also monitors the Odle Title I Service Provider's	
monthly invoice. At this time there are no unresolved monitoring or	

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compliance issues	
compliance issues.	
17. Director's Report	Michelle Bish
Michelle Bish reported she is currently working on the MOU/	
Infrastructure Funding Agreements. This requires all required partners	
to participate in the cost of operating the Job Centers. Efforts are just	
beginning and partners will meet next week to negotiate costs. The	
Governor's Council released OWDI 24-2017 on 10/27/17 and it must	
be done by 11/30/17. She has been involved in the compliance part of	
writing new and revising current policies. She has also attended NORA	
Leadership activities. She has worked with the NEWDB KEN, Mike	
Fuller as well as the state initiative which includes work based	
learning. She added "when we hear stories like today, it is why we do	
what we do. We are giving opportunities to those that did not have	
hope."	
18. Update from State Youth Council	Scott Fry
Scott Fry reported "Career Exposure" is next week. 500+ kids will be at	
the MAIP Expo for this event. Businesses have stepped up and he	
thanked everyone for their efforts. He added the State Youth	
Committee is a group of 40 members from across the state. Chuck	
Mills is the Chair. They recommend policy to the Governor's Council	
by setting performance and metrics for programs. The State Youth	
Committee has these four initiatives: Character Subcommittee, Career	
Ready Subcommittee, High School Equivalency Subcommittee, and	
Individual Career and Academic Plan for PK-12 Public Schools.	
19. Strategic Conversations:	
Work Based Learning: Registered Apprenticeships, OJT and	
Work Experience	
Business members split into three groups with partner board members	
to discuss "Work Based Learning". The discussion items were written	
up and given to Michelle Bish to discuss with the Title I Service	
Provider, workforce staff, educators, partners and board members.	
20. New Business	David Chaussard
Tami McKeon reported NORA is currently offering a new leadership	
class.	
21. Old Business	David Chaussard
None	
Adjourn	David Chaussard
David Chaussard asked for a motion to adjourn the meeting. Pam	
Bridwell made the motion to adjourn. Ken Adams seconded the	
motion. All voted to approve the motion to adjourn at 10:50 a.m.	

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Approved by:

David Chaussard Northeast Workforce Development Board Chair Date

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